

Graham Bryant

Client Director

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Background

Graham joined Independent Trustee Services Limited (ITS) in 2018 as a Client Director to take up professional trustee appointments. Prior to joining ITS, he was a senior manager in Group Pensions for Shell and is currently a Trustee Director of the Shell Contributory Pension Fund (SCPF).

A chartered accountant, with a Masters in Finance, he has had broad commercial exposure prior to 13 years' extensive experience at a senior level working with a wide range of pension funds and trustee boards. He has held senior advisory roles both for Sponsor and Trustee over a range of funds from £3m to £17bn, chaired Investment Committees and led project teams that have successfully wound up several pension funds in different jurisdictions. Graham has also had experience with several smaller U.K. pension funds, some with joint venture partners requiring sensitive management of deficits, investments and journey plans and has successfully taken small and medium sized U.K pension funds to buy-out.

Notable Client Achievements

- Led the development of a new strategy on global investment risk and funding and approach to journey planning.
- Successfully project managed the buy-out and re-insurance of pension funds in several countries creating significant value, saving cash and removal of local administration.
- Chaired the Investment Committee of \$6bn fund dealing with a de-risking programme including use of liability, currency hedging and asset pooling.
- Managed benefit reviews across all funds globally including many transitions from Defined Benefit to Defined Contribution reducing both risk and future cash obligations.
- Successfully managed the wind up of several UK pension funds working with the Trustees solving challenges like defective data and member disputes.

Professional Qualifications/Awards

Award in Pension Trusteeship.

Areas of Expertise

- ✓ Chairing
- ✓ Repairing/rebuilding trustee relationships
- ✓ Working to agree long term objectives
- ✓ Mentoring lay trustees
- ✓ Risk transfer (buy in/buy out)
- ✓ Ongoing support to DB/Hybrid schemes – either in context of Chair or Board member
- ✓ Ongoing support to DC
- ✓ Ongoing support to large and/or complex schemes – in area of common trustee boards/rationalising advisers
- ✓ Sole Trusteeship
- ✓ Expertise in Special situations
- ✓ Scheme Mergers and demerger
- ✓ Difficult Valuation Exercises
- ✓ Scheme Closures
- ✓ Restructuring
- ✓ Expertise in Investment Strategy
- ✓ Expertise in all facets of delivering Governance services
- ✓ Working with a Challenging Covenant review
- ✓ Provider review