



Independent Trustee Services appoints Tegn Hardng as Director

Independent Trustee Services (ITS) is delighted to announce the appointment of Tegn Hardng as a Director, as the company continues to pursue ambitious growth plans.

Tegn is a qualified actuary with over 15 years' experience in the finance and investment industry and has previously worked for Mercer as both a strategist and an investment consultant. She has experience in all aspects of investment strategy and implementation, with expertise in integrating Environmental, Social and Corporate Governance (ESG) considerations within scheme strategies.

Her appointment marks the third major hire of 2020 for ITS, which announced the appointment of Ian Terry as Sales and Marketing Director, in January, and John Lovell as Director of Governance Services, in February.

Chris Martin, Executive Chairman of ITS, said: "I am delighted that Tegn has chosen to join ITS at this important time in our development. This is clearly an incredibly challenging time for schemes, their members and their sponsors. Having Tegn as part of ITS adds to the strength and depth of our team, and brings new skill sets and experience to help us drive better decisions and better outcomes for our clients."

Tegn Hardng said: "ITS has some really exciting plans for its future growth, and I am delighted to be part of them. I am looking forward to working with the team, who are doing such a fantastic job in supporting our clients and their members in these challenging times."

Notes to editors:

ITS was founded in December 1990. Between 2000 and 2019 the company was wholly owned by the FTSE250 company Jardine Lloyd Thompson Group plc ("JLT") but was operationally independent from them. In April 2019 JLT was acquired by the Marsh & McLennan Group of companies ("MMC"), which includes Mercer. Consequently, ITS exited from the MMC Group, with effect from 10 June 2019. ITS is now an independent business wholly owned by its board of directors. Executive Chairman Chris Martin was one of the firm's founding directors.

ITS won its first industry award in 2008 and is one of the inaugural members of the PPF's Trustee Advisory Panel.

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